

**Our Company Profile**

SIMEC Engineering Ltd (“Company”) is a mechanical and electrical contractor who provides services to the life science, technology, energy and resource sectors.

The term ‘Safety’ used within this document applies to occupational health, safety & welfare, public safety, risk management, injury management and environmental protection.

**Our Mission**

To eliminate all workplace injury and disease and to take all reasonable steps to protect all persons involved with the Company by incorporating regularly reviewed and continuously improved hazard and risk management systems, practices and procedures in all aspects of business operations at all operational levels.

**Our Vision**

To develop and adhere to a Safety Management System that promotes an innovative and positive safety culture that extends to all organisational levels and is adopted by all employees, including those that provide contractual services to the Company.

**Accountability**

The Managing Director, as the Responsible Officer, is ultimately accountable for safety and delegates the responsibilities for the implementation of all associated policies and procedures to the managers of each department and section within the Company.

All Employees will be provided with:

- Safe systems of work and a workplace environment free of the risk of injury or illness
- Effective rehabilitation to assist work-injured employees with a prompt return to work and to achieve the best practicable levels of physical and mental recovery

The Company:

- Commits to comply with all relevant legislative requirements in relation to all aspects of safety
- Supports a hazard elimination approach to safety, or where impractical, implements effective risk management strategies
- Provides information, instruction, training and supervision as necessary to ensure that each Employee is safe from injury and risks to health
- Undertakes effective hazard, injury and illness reporting, recording and investigation
- Incorporates a commitment to communication, consultation and participation in safety at all levels
- Supports the use of internal and/or external expertise where appropriate
- Recognises its safety obligations and responsibilities to public safety and all persons who enter the Company’s workplace including contractors and subcontractors, volunteers and visitors

*Martin Foran*

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Managing Director

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