

Our Company Profile

SIMEC Engineering Ltd (“Company”) is a mechanical and electrical contractor who provides services to the life science, technology, energy and resource sectors.

Our Mission

The Code of Conduct for our Company sets out the standards of conduct expected of all the Company’s employees. The Code of Conduct reflects the Company’s Values and is incorporated in the Company’s policies and procedures.

Our Vision

The Company’s detailed business policies and procedures apply to all employees. The Company’s Values and the principles of conduct expressed below, apply to all members of management as well as employees. Commitment to the Company’s Values must be demonstrated by the leaders of the Company.

When representing the Company, our standards as a minimum require that:

- We behave in a fair and consistent manner with others
- We act with integrity in our business dealings
- We place the wider needs of the Company before sectional or departmental self-interest
- We promote the Company’s spirit of service excellence
- We act in a manner that ensures the Company has a reputation for proper conduct
- We do not disclose confidential information regarding the Company and its customers
- We do not accept gifts or other benefits that could influence the way we do business
- We are beyond reproach in matters of trust, confidentiality and honesty, and at no time misuse privilege, authority or status
- We maintain a safe work environment
- Each employee behaves in a way that supports other employees
- We treat all employees and candidates for employment fairly and equally, regardless of their personal attributes or beliefs
- Each employee is encouraged to develop and achieve their potential
- We take responsibility for the matters which we control
- We respect the applicable laws and Company policies. Business Performance In managing the Company’s shareholders funds, our standards as a minimum require that
- We are accountable for our actions to the Company’s shareholders
- We manage the Company’s funds and resources appropriately and that funds and resources are not used to provide unreasonable benefits for ourselves or others
- We use responsibly the Company’s property and resources for the purpose of business

Martin Foran

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Managing Director

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