

Our Company Profile

SIMEC Engineering Ltd (“Company”) is a mechanical and electrical contractor who provides services to the life science, technology, energy and resource sectors.

Our Mission

It is the intention of the Company to provide a workplace that is fair and equitable for all workers, and where all individuals and groups will be treated with respect and equality. We recognise that any distinction, exclusion or preference which has the effect of nullifying or impairing equality of opportunity or treatment in employment or occupation constitutes an offence.

Our Vision

We will strive to ensure that no person is discriminated against on any of the grounds listed in this policy in regards to equality of opportunity in employment within the Company, and that this policy will also extend to persons providing or wishing to provide goods or services to the company. We will actively seek to increase diversity amongst our workforce as we strongly believe diversity drives innovation and success.

Our Commitments

We, as a company, will adopt this Policy to ensure that equality of opportunity is extended to all persons regardless of the following grounds.

- Age
- Disability (including intellectual, physical or psychiatric) whether actual or perceived, and either present or past
- Marital status
- Race, colour, nationality or ethnicity
- Sex, sexuality, sexual preference or pregnancy

Workers are expected to:

- Assist and cooperate in ensuring that this policy is followed, and
- Actively participate in the adherence of this Company to the achievement of the aims and objectives of this policy

Martin Foran

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Managing Director

September 2020